

# Meet Your Panelists



## STEPHANIE KRAMER

*Chief Human Resources Officer, L'Oréal USA*

*Author, Carry Strong: An Empowered Approach to Navigating Pregnancy and Work*

Stephanie Kramer is the Chief Human Resources Officer (CHRO) of L'Oréal USA, author of *Carry Strong: An Empowered Approach to Navigating Pregnancy and Work* (Penguin Life, 2023), and the mother of two young sons.

As a tenured executive with 20 years of experience on three continents, Stephanie brings dynamic leadership and business expertise with a dedicated people-first approach to the L'Oréal USA HR strategy including talent, learning, rewards, and people experience. Her experience prior to her role as CHRO has been as a Global General Manager, US General Manager, and Global Head of Marketing across L'Oréal's diverse portfolio. L'Oréal USA leads the #1 beauty market with more than 35 iconic brands that reach consumers in every category and distribution channel and is part of the L'Oréal Groupe, the #1 beauty company in the world.

Stephanie has also served as an adjunct professor of management communication in the graduate business program at the Fashion Institute of Technology (FIT) where she is a member of the program's Industry Advisory Board. In addition, she serves as a current advisor to workplace and mental health innovation leaders, MasterClass, Work & Wellbeing, and Project Healthy Minds, is a member of the CNBC Workforce Executive Council, and is a founding board chair for HR Innovators, an organization dedicated to connecting and activating HR leaders. She is also a member of the Women's Leadership Board at the Harvard Kennedy School.

Stephanie has been a featured speaker at several institutions and leadership summits across the country including The Wharton School at the University of Pennsylvania, Harvard Business School, New York University, the Forbes Future of Work Summit, the Yale Ventures Health of Women Summit and recently Eve International in Evian, France. Stephanie and her writing have been featured in *Fast Company*, *Fortune*, *Forbes*, *Cosmopolitan*, *Marie Claire*, and the *Wall Street Journal*. She believes you can have it all, not at the same time, and (absolutely) not alone.



## PATRICE MEAGHER

*Founder & CEO of MilkMate*

Patrice Meagher is the Founder and CEO of MilkMate, a company on a mission to empower working parents and the workplaces that support them. Prior to MilkMate, Patrice spent 15+ years as an EVP at CBRE on the top agency leasing team in New York City, representing institutional and entrepreneurial owners. Patrice completed more than 10 million square feet of leasing during her tenure at CBRE and also founded the CBRE Tri-State Women's Network. Prior to joining CBRE, Patrice served as Senior Associate at Preferred Real Estate Investments, Inc. in Philadelphia. Patrice began her career with The Philadelphia Orchestra Association, where she was responsible for fundraising and coordinating special events. Patrice lives in Westchester with her husband, 4 kids and dog.

MilkMate is empowering working parents by making lactation support as integral as any other workplace benefit. Its revolutionary breast pumping solution, which includes everything that is needed to pump at work, and ongoing service enables employers to support employees on their parenting journeys while improving retention rates, attracting top talent, boosting productivity, and more easily meeting PUMP Act requirements. By partnering with MilkMate, employers are creating more inclusive and supportive workplace environments that drives both employee well-being and organizational success.



## LAUREN CROWLEY CORRINET

*Vice Chairman, CBRE*

Lauren Crowley Corrinet is a Vice Chairman in CBRE's Consulting Group and is the Chair of CBRE's Women's Network in the Americas which serves over 7,000 members. Lauren has been involved in the negotiation and structuring of complex lease and sales transactions for a wide range of corporate and non-profit clients in the Tri-State area and around the world with a special focus on the technology and creative industries. She brings a wealth of market knowledge and experience to the development of unique, strategic occupancy scenarios and the pursuit of real estate strategies that focus on new construction and redevelopment. A two-time winner of the Real Estate Board of New York's Deal of the Year award, Lauren is known for her creativity and deal structuring expertise – which she also employs at home with her family, including two spirited children and two rambunctious dogs.



## KAREN L. RAMOS

*Managing Director – Head of Distribution and Asset Rotation Americas  
Crédit Agricole CIB*

Karen L. Ramos is the Americas Head for Distribution and Asset Rotation at Crédit Agricole CIB, the corporate and investment banking arm of French bank Crédit Agricole SA (9th largest bank in the world by total assets). Based in New York, Karen manages a team dedicated to loan distribution for Crédit Agricole CIB's financing activities in the primary and secondary markets, with either cash or synthetic solutions, encompassing multiple sectors/industries across the US, Canada, and eight countries in Latin America. She's been with Crédit Agricole CIB for nearly nine years.

Karen has over 20 years of loan syndications experience in the US, with a strong background in commercial real estate (GE Capital, ING Group, and Capital One Bank). Prior to banking, Karen was a hospitality and leisure consultant in Hong Kong, Singapore, and New York (PricewaterhouseCoopers and PKF Consulting). Early on in her career, Karen worked in hotel and airline operations in Manila and Hong Kong (Inter-Continental Hotels Group, Mega Hotels Management, and United Airlines).

Karen has held senior leadership roles in real estate industry associations (past Chairwoman and Vice Chairwoman of the Board, and New York chapter President of the Real Estate Lenders Association, and Secretary of New York Commercial Real Estate for Women).

Karen holds a Master of Science degree in Real Estate (Finance major) from New York University (The Norman Weinberg Prize for Academic Excellence) and a Bachelor of Science degree in Business Administration from the University of the Philippines (cum laude).